



Hope School Careers Strategy

CRL – Career Related Learning



“CRL is a broad term which encompasses all the activities and learning in school which helps the pupils to equip for the journey in having a career in the future. It helps them to understand the different routes which are available to them, including world of work, equips them with tools and skills to decide, apply, transition and thrive.”

CRL – Career Related Learning At Hope School & College



Careers Related Learning (CRL) is an area that emphasises on ensuring every opportunity is made to raise aspirations, broaden horizons, challenge assumptions, combat stereotypes and promote optimism about the future.

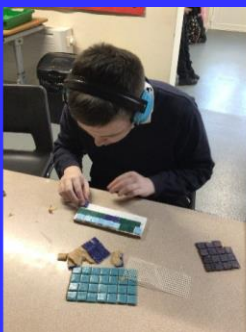
Our Vision for Careers Education



‘why’ for our strategy

- To share our ideas and practices already taking place
- To coordinate these ideas and base them on solid objectives and measurable outcomes
- To achieve the best possible impact for our pupils in their future learning

What we already do!





Key areas for Development

Strategic Objectives - based on the priorities on the current state of careers with a clear understanding of what we will do next. They need to be specific, measurable and achievable goals in alignment to our school's improvement plan.

1. To have a whole school careers programme accessible on school's website
2. Refine the CRL curriculum from EYFS to KS5 in identifying opportunities for employer visits and LMI
3. Develop staff CPD around CRL and linking careers in the wider curriculum
4. Develop parental engagement through regular communications

Key areas for Development – What we want to achieve



- Structure and Organisation
 - incorporate careers education activities involving hands on experiences, role-play or interactive workshops. Promoting and transferring skills in highlighting skills that are valuable across aspects of different careers, such as communication, problem solving and teamwork. Help our pupils to develop social skills, adaptability and emotional intelligence and guidance towards future aspirations.
- Curriculum Incorporation
 - connecting our classroom learning to real life opportunities. Infusing our themes in relating the topics and subjects, such as Maths, Science and Art with CRL.
- Monitoring and Evaluation
 - Assessing the impact of our careers education against our pupil's awareness and aspirations. Feedback from all involved in improving what we do.

Key areas for Development – What we want to achieve



- Creating Connections
 - Involving parents and carers and community members. Visitors to share insights and experiences on any relevance to career engagement. Partnering with local businesses and sharing success stories from former pupils.
- Routes and Pathways
 - Connections and pathways towards future aspirations – further education, world of work, voluntary contributions or experiences of any opportunity towards their aspirations. Provide tools to make the informed decisions based on their goals and interests.
- Diversity
 - Pathways showcasing a wide range of careers that our pupils are exposed to and they reflect on their learning to their strengths and interests.

Links



[The Jobs Game Worksheets](#)

[Choosing A Career Powerpoint](#)

[Goals and Aspirations KS2 Career Interests Activity Sheet](#)

[Finding Apprenticeships in the UK](#)

[Future Career Possibilities Activity Sheet](#)

[Career Fact File Template](#)

[Careers Posters](#)

[Jobs Worksheet](#)

[My Strengths Differentiated Activity Sheet](#)

[KS1 What Could I Be? PowerPoint](#)

[KS2 Jobs, Skills and Qualities PowerPoint](#)

[What Do You Want for Your Future? Worksheet](#)

[Future Career Worksheet](#)